



# The Charter

*“And The Work Of Righteousness Shall Be Peace; And The Effect Of Righteousness Shall Be Quietness And Assurance Forever. Isaiah 32:17*

## SECTION 1: INTRODUCTION & BACKGROUND

For, In as much as the Josiah Institute for Leadership and Public Policy located in the city of Nassau, on the Island of New Providence in the Commonwealth of The Bahamas has been established; for the purpose of providing an academic platform to better inform both leadership and the masses, about the original intent of the founding fathers in their pursuit of Majority Rule and an Independent Sovereignty; and for the propagation of skills, knowledge and attitude change for good governance and behavioral action; through Research, Training, Raising Awareness, Advisement, Public Education and Community Service; We therefore now, declare this Charter for the governance and maintenance of the Josiah Institute for its existence, for Perpetuity.

Having been given this visionary mandate since 2005, and after two decades of active political participation, the founder, Sharell Ali McIntosh, having heard the cry and saw the need for real change by political leadership and the general populace; responded and felt ethically and duty bound to raise up the Josiah Institute for Leadership & Public Policy; and have successfully obtained a license for legal recognition in October 2017.

It is our over-arching belief that an in-depth re-introduction to the nation’s foundational reason for the establishment of the Commonwealth of The Bahamas, will seek to steer this and future generations of Bahamians, to more concrete grounds for national development and Good Governance. This philosophy comes directly from the Core Values that are intrinsically fixed in the Preamble of The Bahamas Independence Order 1973, also known as the Bahamas’ Constitution. These Core Values are Self-Discipline, Industry, Loyalty, Unity and an Abiding Respect for Christian Values and the Rule of Law. Other Principles and Ideals declared therein includes Spiritual Values, Democracy, Sovereignty, and Reprieve from Economic Colonialism, the Exploitation of Labour, and Frustration by Deprivation.

Faced with the reported challenges of Integrity, lack of Transparency and Accountability, and the need to improve organizational talent management systems, locally and around the world; there is an urgent need to provide both Awareness and Training through Motivational courses, Educational Workshops and Seminars, Developmental Programs and courses; to help persons in leadership, and those interested in serving the nation, refocus on high ethical standards and behaviours. These Strategies and Plans of action will undoubtedly enable individuals in leadership, and institutions of leadership, to provide quality governance to both its internal clients (public/private sector staff) and external clients (the public at large).

## SECTION 2: MISSION, VISION AND SHARED PILLARS

### Motto

‘If God’s People Do Not Get Involved, Then God’s Principles Will Not Be Involved.’

### Mission Statement - What We Intend To Do

Based on the premise of the Preamble of the Bahamian Constitution, our consequential aspiration is to lead the discussion for a return to the influence of Righteous principles and Biblical morality in the governance of the nation. The Institute will seek to Enlighten the skepticism or irrational fear of the citizenry regarding the philosophy of Integrity in public life; Set a clear standard for the behavior of leaders in the nation; and Outline the principles of good governance, that equate to Justice and Equity for all.

### Vision Statement - What We Expect To Achieve

Our vision is to achieve Good governance based on the purpose of God for the rulership of the nations; with the inclusion and implementation of Righteous principles and Biblical morality in public life, national politics and the creation of Public policy, demonstrated by Equity, Justice, Equality and an abiding Respect for the Rule of Law.

Core Values - What Will Guide Our Behaviour

Integrity, Honesty, Doing the right thing in a fair and responsible way,  
Collaborations, Networking, Innovation, Respect for students & participants,  
Proper management of talent and resources, Drive and Passion, a good learning experience.

Shared Pillars – For Institutional Cooperation

The following Shared Pillars will guide our Behaviour for Community Involvement and Collaborations with other institutions: They are Research, Teach & Train, Advise, Public Education & Awareness, Community Service. These strategies will guide our plan of action, for effectiveness and success. These strategies shall enable and provide the foundation and precepts of all Memorandum of Understandings and Agreements with other academic institutions.

SECTION 3: GOVERNANCE & MANAGEMENT

A. Components of Governance & Management Structure

- There shall be a Board of Directors & Governance that will provide management oversight of the institute, lead by the Chairman; and a Deputy Chairman will be appointed as the need arises. The Board will consist of a President, several Vice-Presidents, Provosts, Deans, Institutional Advisors, Directors and Operational officers.
- There shall be an Advisory Board, consists of Advisors and Sub-committees, that will comprise Independent and institutional representatives from civil society organizations in the community; that will be managed by a Chair & members, providing additional academic oversight of the work of the Institute.
- There shall be Youth and community Outreach programs, that will be managed by and through the work of the Advisory Board and its sub-Committees.
- There shall be Local (Family Islands), Regional and International representatives, which shall expand the Institute to include other locations in and throughout the Bahamas; and into other countries as shall be organized in those communities, for the continued propagation of the message and work of the Institute.

ADDENDUM & AMENDMENT

This Charter may be amended by a Quorum. A Quorum is a considered to be the majority of the members of the sitting Board of Directors. The Board of Directors may also seek the consequential acceptance of the entire body, which includes the Advisory Board, and other local and regional representatives. Voting can be done in person and or by written proxy. The written proxy can be sent in response to a written request from the present Board of Directors to amend the Charter; with at least fourteen (14)-days written notice. If the proposed amendment is presented in a meeting, a quorum present may vote, and seek any objections of the amendment voted upon, within fourteen (14) days before the proposed voted item will come into effect.

RESOLUTION

And whereas, the Josiah Institute for Leadership and Public Policy has been in planning since 2005 and in authentication for over the past thirteen years, and has obtained a license to operate in October 2017; the Institute is obligated and duty bound to commit itself to providing Strategies and Plans of Action for the propagation of its messages to the local Bahamian community and indeed the World, and all who will hear this message of hope for good governance.

And whereas, having had the mandate divinely reinforced in April 2018, the Founder, Sharell Ali McIntosh and the team have worked feverishly and successfully to negotiate institutional and individual collaborations and partnership, with several academic institutions, individual Advisory Board members and Community organization Representation, to solidify the establishment of the Institute.

And whereas, in these times, there is a need for Social, Spiritual and Economic Growth and Development, The Josiah Institute is poised to become a Beacon of Light and an Insignia of Hope; providing the community with Ethical wisdom, designed to bring divine certainty for good and Righteous principles in Community Leadership, Behavioural Action and Public Policy formation.

We, therefore agree and provide by this Charter, that with the help of the Almighty God, that we shall serve the community of the Commonwealth of The Bahamas, and those communities in which we shall operate hereafter; and shall grant permission that that those communities can and do hold us accountable by these standards, with Excellence and Integrity.

*Given by Our hand and Declared on the Eighth (8<sup>th</sup>) day of August  
In the year of our Lord Two Thousand and Eighteen (2108)  
And hereby attached thereto the signatures of the following,  
as the founding Boards of Directors & Governance of*